

WHY SOFTSERVE

SoftServe is a team of 13,000+ thinkers and makers, true professionals and good people, solving business challenges with innovative technology solutions. You can meet SoftServians all around the world – we have offices and development centers in 50 major cities in 11 countries. We transform, accelerate and optimize the way our clients, including ISVs and Fortune 500 companies, do business.



SOFTSERVE IN BULGARIA

SoftServe in Bulgaria unites 400+ associates working on 200+ projects with clients from the United States, Europe, and the Asia-Pacific region. With expertise across healthcare, retail, energy, financial services, and software, we implement end-to-end solutions to deliver innovation, quality, and speed.

THERE ARE 3 COZY OFFICES IN THE TOP LOCATIONS IN BULGARIA:

- ♦ Sofia, 49B Bulgaria Blvd.
- ♦ Sofia, Garitage Park, 2 Donka Ushlinova Street, Vitosha District.
- ♦ Burgas, Burgas Sea Station, 6th of September Street.



THE KEY TECHNOLOGY STACK WE ARE WORKING ON

JAVA

C/C++

TEST AUTOMATION

.NET

PYTHON

DEVOPS

RUBY

PM

GO

BIG DATA

WEB UI

ANDROID

SoftServe is growing rapidly, and we don't have plans to stop! **Find new you with us.**



EDUCATION & GROWTH

SoftServe isn't just about technology. It's about open-minded people who love technology and have an environment where they can craft their personal and professional growth.

SOFTSERVE UNIVERSITY

Offers 400+ Unique Learning Solutions, 900+ Unique E-Learnings, Access to Udem Business 10000+ learning solutions

MENTORING PROGRAM

A voluntary contribution of the experienced professionals to the development and growth of their colleagues

RETRAINING INITIATIVE

Educational service to advance in current job profile or to support with the switching to another career direction or learning a new competency from the scratch

COACHING

Sessions with a professional coach to advance towards specific professional goals

PeEx

Talent development ecosystem to promote associate's experience, boost professional development, and assure recognition of top talents

UDEMY BUSINESS

You can freely access 10,000+ top-rated online learning solutions from the world's best experts

SOFTSERVE ACADEMY

SoftServe Academy is a project-based program where students get the chance to work with experienced professionals while using different cutting-edge technologies



TSL & TALENT CENTER

TALENT SUCCESS LEADS

Ensure that each associate has a smooth professional journey and opportunities for career growth at SoftServe

TALENT CENTER

A place to empower yourself, leverage your soft and hard skills, get certified and get access to all SoftServe benefits while preparing for your next assignment



EXPERTS & COMMUNITIES

Work together with like-minded people and become an expert in 150+ technologies.

FUNCTIONAL OFFICES

Help to develop skills, grow professionally, learn new approaches and technologies in the community of experts

EXPERT GROUPS AND PROFESSIONAL EVENTS

Access local-grown, yet global IT minds and exclusive networking opportunities

COE

Center of Excellence is the team of the «best in breed» experts with a focus on specific practice, platform, or technology, stepping into the most complicated challenges



PROJECT MANAGEMENT OFFICE

SOFTSERVE DEVELOPMENT OFFICE

QUALITY MANAGEMENT OFFICE

RESEARCH & DEVELOPMENT TEAM

INNOVATION HUB TEAM

TECHNICAL COMMUNICATION OFFICE

SOLUTION MANAGEMENT OFFICE

Business analysis office and product management office

EXPERIENCE DESIGN OFFICE

INTELLIGENT ENTERPRISE GROUP

Advanced technologies, big data & analytics group, IoT group

CRITICAL SERVICES GROUP

Devops team, support Team, security team



WORK & LIFE ENVIRONMENT

Paid vacation

25 days

Food Vouchers

Health & Life Insurance

Flexible working schedule

Additional paid days off - 2 days

In case of special occasions, such as marriage, blood donation, other life events

Dental Insurance

100% remote work model

*or hybrid mode if you miss the office

Multi-sport card

Corporate events and initiatives, Health Matters programs and Well-Being initiatives

Corporate parties, including Company Day to celebrate the birthday of SoftServe; Welcome Kit, and NY gifts

CSR

We ensure a sustainable future for our employees, our company, and the communities in which we live and work across the globe



CORPORATE PROGRAMS

REFERRAL PROGRAM

referral bonuses + more activities depending on the season

ANNIVERSARY PROGRAM

to recall the best memories from your first day as part of our family

DISCOUNT PROGRAM

% discount for goods & services

SOFTSERVE AWARDS

is the culminating point to identify our Game Changers

CUSTOMER HERO

program founded to acknowledge our associate's contribution to the creation of the exceptional customer experience