WHY SOFTSERVE

SoftServe is a team of 13,000+ thinkers and makers, true professionals and good people, solving business challenges with innovative technology solutions. You can meet SoftServians all around the world – we have offices and development centers in 50 major cities in 11 countries. We transform, accelerate and optimize the way our clients, including ISVs and Fortune 500 companies, do business.

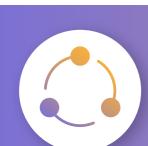


SOFTSERVE IN BULGARIA

SoftServe in Bulgaria unites 400+ associates working on 200+ projects with clients from the United States, Europe, and the Asia-Pacific region. With expertise across healthcare, retail, energy, financial services, and software, we implement end-to-end solutions to deliver innovation, quality, and speed.

THERE ARE 3 COZY OFFICES IN THE TOP LOCATIONS IN BULGARIA:

- Sofia, 49B Bulgaria Blvd.
- Sofia, Garitage Park, 2 Donka Ushlinova Street, Vitosha District.
- Burgas,
 - Burgas Sea Station, 6th of September Street.



THE KEY TECHNOLOGY STACK WE ARE WORKING ON

JAVA

C/C++

TEST AUTOMATION

.NET

PYTHON

DEVOPS

RUBY

PM

BIG DATA

WEB UI

ANDROID

GO

SoftServe is growing rapidly, and we don't have plans to stop! Find new you with us.



EDUCATION & GROWTH

SoftServe isn't just about technology. It's about open-minded people who love technology and have an environment where they can craft their personal and professional growth.

MENTORING

A voluntary contribution of the

the development and growth of

experienced professionals to

PROGRAM

SOFTSERVE UNIVERSITY

Offers 400+ Unique Learning Solutions, 900+ Unique E-Learnings, Access to Udemy Business 10000+ learning solutions

PeEx

their colleagues

Talent development ecosystem to promote associate's experience, boost professional development, and assure recognition of top talents

RETRAINING INITIATIVE

Educational service to advance in current job profile or to support with the switching to another career direction or learning a new competency from the scratch

UDEMY BUSINESS

You can freely access 10,000+ top-rated online learning solutions from the world's best experts

Sessions with a professional coach to advance towards

COACHING

specific professional goals

SOFTSERVE **ACADEMY**

SoftServe Academy is a project-based program where students get the chance to work with experienced professionals while using different cutting-edge technologies

TSL & TALENT CENTER

SUCCESS LEADS Ensure that each associate has a smooth

professional journey and opportunities for career growth at SoftServe

TALENT CENTER A place to empower yourself, leverage

your soft and hard skills, get certified and get access to all SoftServe benefits while preparing for your next assignment



TALENT

EXPERTS & COMMUNITIES

Work together with like-minded people and become an expert in 150+ technologies.

EXPERT

OFFICES Help to develop skills, grow professionally, learn new ap-

FUNCTIONAL

proaches and technologies in the community of experts

PROFESSIONAL EVENTS Access local-grown, yet global IT minds and exclusive

GROUPS AND

networking opportunities

QUALITY

MANAGEMENT

Center of Excellence is the team of the «best in breed»

COE

experts with a focus on specific practice, platform, or technology, stepping into the most complicated challenges



TECHNICAL



SOFTSERVE

DEVELOPMENT





RESEARCH &

DEVELOPMENT



INNOVATION

HUB

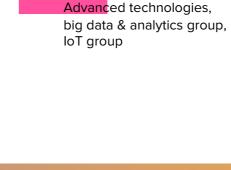
TEAM



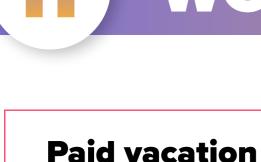
COMMUNICATION











Flexible working Health &

WORK & LIFE ENVIRONMENT

25 days

Vouchers

Food

In case of special occasions, such as marriage,

Life Insurance

Dental Insurance

schedule

Additional paid

days off - 2 days

100% remote work model *or hybrid mode if you miss the office

blood donation, other life events

Multi-sport card

Corporate events and initiatives, **Health Matters programs and**

Well-Being initiatives

Corporate parties, including Company Day to celebrate the birthday of SoftServe; Welcome Kit, and NY gifts

company, and the communities in which we live and work across the globe

CSR

DISCOUNT

PROGRAM

% discount for goods

& services

We ensure a sustainable future

for our employees, our



season

CORPORATE PROGRAMS

REFERRAL

PROGRAM

referral bonuses + more activities depending on the

to recall the best memories

SOFTSERVE

AWARDS is the culminating point to

identify our Game Changers

PROGRAM

from your first day as part of our family

ANNIVERSARY

CUSTOMER HERO

program founded to acknowledge our associate's contribution to the creation of the exceptional







soft**serve**

customer experience